



# Apply for a Black History Month project Grant!

As educators, you know best how to fight bigotry and hate in your schools, colleges, universities and work based learning environments — but you don't always have the resources to do it. Through our new Learning Provider Small Grants, we want to help you turn ideas into projects that will have a big impact on learners. Contact us to apply for a £50.00 to £200.00 grant for your BHM project!

### Applicants must register by 4 October 2017

### Full submission of project by 30 November 2017

This year we are supporting learning providers who embrace and embed anti-bias principles throughout Black History Month (BHM).

To demonstrate our support, we are pleased to announce a new project: The Teaching Tolerance BHM Project Grant. These grants, ranging from £50-£200, will further our mission by supporting projects that promote race equality, tackle racial discrimination and foster good relationships between diverse groups of people and educate learners to thrive in a diverse democracy.

BHM grants will fund two different types of projects: Organisational Level and Learning Environment Level. At the Organisational Level, leadership teams will use the grant to improve the organisational climate, reduce hate, support culturally responsive practices and implement anti-bias curricula.

At the Learning Environment Level, teachers will use the grant to fund programming that promotes empathy and kindness, positive identity development, perspective taking, critical thinking about injustice and collective action.

Whether implemented at the Organisation or Learning Environment Level, we seek to fund projects that culminate in measurable learner outcomes and demonstrable learner work.

Our hope is to build, over time, a network of learning providers who are enthusiastic about learning from each other and sharing their experiences with the broader learning provider community.

#### What We Fund

Track 1: Organisational-Level These projects should be supported by your leadership team. They will focus on improving organisation climate, responding to and preventing incidents of hate at school, college, university or work based learning.

Track 2: Learning Environment-Level These projects offer teachers the resources necessary to create safe and welcoming classrooms/work spaces.

Preference is given to projects that emphasise student action and promote student voice.

## **Project Criteria**

We make funding decisions based on the following criteria.

### **Objectives**

- How do your goals and outcomes align with our program's vision?
- How is the project relevant to students?
- How are students involved in project planning or execution?

#### **Demonstrated Need**

- Who will be served by this project?
- How does the project fill a clear gap in the providers capacity to serve students?

#### **Sustainability & Support**

- What is the commitment from a leadership team?
- How is it expressed by various stakeholders (for example, administration, students, families etc.)?

#### **Results**

- What are you trying to achieve and how will you report results?
- How will you demonstrate the impact of the project?

### How to apply

- 1. Carefully review our project criteria and guidelines.
- 2. Prepare a short (100-200 words) narrative description of your project.
- 3. Prepare a line-item budget.
- 4. Submit your outline by email to bhm@equalityanddiversity.co.uk by 4 October 2017.

We will let you know if your application is successful by 13 October 2017

Successful projects must be completed by 30 November 2017