



Equality and Diversity UK  
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Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors. We provide training courses, seminars, resources and the Equality and Diversity Network.

## Design, Planning and Delivery of Equality, Diversity and Inclusion in Teaching and Learning



This guide has been developed as a practical toolkit to help practitioners improve their practice, meet their legal and professional obligations by designing, planning and delivering teaching, learning and assessment activities that engage learners, prepare them for external assessment and also promote equality, support diversity and tackle discrimination, victimisation, harassment, stereotyping and bullying.

It aims to:

- explain your legal and professional obligations to promote equality, tackle discrimination and foster good relations as set out in the Equality Act 2010 and by Ofsted's Common Inspection Framework for Further Education and Skills and its accompanying guidance
- help you to prepare yourself for the task
- offer practical advice on designing your programme and planning and delivering sessions that engage and are accessible to all learners
- show you how you can evidence your work on equality, diversity and inclusion (EDI) in your scheme of work (SoW) and lesson planning documentation
- suggest simple strategies for supporting equality and diversity in everyday situations
- help you to create accessible learning materials and physical environments.
- offer practical advice on dealing with challenging situations in an effective way

The information in the guide is supplemented by a range of activities to help you test your understanding and apply your learning to the classroom, tutorial or induction process. Many of the activities will kick start the preliminary thinking, planning and awareness raising processes you will need to embed equality and diversity into your area of work.