



Managing pregnant staff – Back to basics

With over 54,000 women losing their jobs every year whilst pregnant, on maternity leave or after maternity leave, the economy as a whole is missing out on a large proportion of the country's talent. Replacing talented staff is financial drain on organisations that can be avoided through more robust line management practices.

This one day workshop will focus on the key areas that prove the most problematic to understand for line managers and will give top tips and clear guidelines on how to avoid the most common mistakes made.

Key elements of the course

- Understanding your maternity policy
- Understand your Health and Safety obligations
- Know what normal employment rules no longer apply
- Learn what new special employment rules now apply
- Tribunals costs and awards

Attending this training will give you a better understanding of the basic HR and employment law principles that apply when it comes to managing pregnant staff.

You'll be able to start writing your own 'How to manage pregnant staff' template and leave with a clear idea of how to avoid the most common mistakes that lead to costly employment tribunals.

Who should attend?

Line managers, team leaders, HR staff and department heads for all small, medium and large organisations.

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