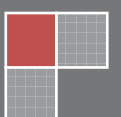


2016

# Managing Equality and Diversity In the Learning/Working Environment

This resource provides the user with practical and sensible approaches to implementing the latest equality legislation into everyday practice in the workplace and the learning environment.

It looks at how harassment, bullying and the use of discriminatory language work against various protected characteristics and offers strategies that can be used to help modify behaviour and successfully embed equality and diversity into learning and the workplace. Eight activities, complete with differentiation ideas and materials, provide teachers, tutors and trainers with flexible, ready-to-use resources for use with learners.



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# Programme

Aims of the session are to:

- promote an understanding of the importance and relevance of equality and diversity
- think about how to implement equality legislation into everyday practice and the curriculum
- explore how to apply practical and sensible approaches to dealing with sensitive but vital equality and diversity issues
- demonstrate how to use some of the diversity learning resources and how these can contribute towards a better understanding of equality and diversity
- examine OFSTED requirements 2009 onwards

The two seminars will also cover the following general and specific issues:

- an update on legislation and regulations
- curriculum development, design and delivery
- dealing with conflict
- developing a knowledge base for diversity training
- how to utilise resources appropriately and flexibly for different needs and reasons

Many of the topics cannot be covered at a detailed 'implementation' level in a one-day event. Some topics need longer to allow full explanation and advice. It is important that you take the opportunity to read and explore the resources provided after the training.

The following graphics help to guide the user around the resource.



Signposts users to relevant and differentiated activities



Information on roles and responsibilities



Information or activity exploring legislation



Practical tips and advice



Information or explanation