



DISABILITY AWARENESS IN THE WORKPLACE

Equality and Diversity UK

Disability Awareness in the Workplace

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Introduction

This Disability Awareness for Employers Booklet is suitable for anyone at management level who wishes to learn more about their responsibilities regarding disability in the workplace. The booklet explains:

- How disabilities can affect an employee's work
- How to make the recruitment process more accessible
- How to create a safe, inclusive and accepting culture in the workplace.

By the end of this booklet, readers should feel confident about the managing of disability in the workplace, promoting equality for people with disabilities, tackling all forms of disability discrimination and fostering positive relationships with people with disabilities

Please note that this booklet is not intended to amount to legal advice. While every effort has been made to ensure the accuracy of the contents of this pocketbook, we cannot accept responsibility for its correctness or for the consequences of advice given or action taken based on its contents. It is important always to get advice where a situation is uncertain or if there is any possibility of a future case

This introductory section provides an overview of the different types of disabilities that people may have and how these disabilities may affect an employee in the workplace. The section also introduces learners to:

- What is a disability?
- Types of disabilities
- Disability workplace statistics