

Diversifying Leadership: From Dialogue to Action



Equality and Diversity UK

Half day Zoom Event: 21st October 2025

Ensuring that leadership structures across workplaces, schools, policing, education, health, and housing reflect the diversity of the communities they serve is no longer a choice it is a necessity. Strong, inclusive leadership paves the way for better decision-making, increased trust, and more effective outcomes for organisations and the people they impact. But how do we move beyond discussion to meaningful, sustainable action?

Bridging the Leadership Gap

Many sectors struggle with leadership models that lack representation. Whether it's a school leadership team with no disabled voices, a housing association without ethnic diversity, or a healthcare executive board failing to reflect the communities it serves, the impact is clear decisions are being made without crucial perspectives at the table. The upcoming **Diversifying Leadership: From Dialogue to Action** event, hosted by EDUK, offers a solutions-focused approach to overcoming these challenges.

Taking Practical Steps Towards Inclusive Leadership

This action-oriented programme will equip organisations with the tools, strategies, and confidence needed to break down barriers and build inclusive leadership teams.

Key areas covered include:

- **Recruiting Diverse Leaders** – Ensuring leadership structures actively seek talent from underrepresented communities.
- **Retaining Diverse Leadership** – Understanding the barriers to progression and creating an environment where diverse leaders can thrive.
- **Innovative Leadership Models** – Learning from successful case studies, including community-driven leadership.
- **Creating Inclusive Work Environments** – Addressing ableism, structural bias, and the practicalities of embedding equity into leadership culture.
- **Benchmarking & Tracking Progress** – Utilising a new Equality, Diversity, and Inclusion Benchmarking Toolkit to define priorities and measure change.



Equality and Diversity UK

www.equalityanddiversity.co.uk

Who Should Attend?

This event is essential for leaders across workplaces, schools, policing, education, health, and housing who are committed to making leadership more inclusive.

Whether you are an executive, senior manager, HR lead, or diversity champion, you will gain practical tools and strategies to drive systemic change within your sector.

Final Thoughts: From Policy to Practice

Diversity in leadership is about more than just representation it is about power, influence, and ensuring that leadership decisions reflect the realities of all communities.

This event is a step forward in making that vision a reality. Whether you are working in public service, education, policing, healthcare, or housing, the principles of inclusive leadership remain the same: **if we want change, we must embed equity at every level of leadership.**

Ready to take action? Secure your place now and be part of the movement towards truly inclusive leadership.

Book your tickets now and start making a difference

<https://www.surveymonkey.com/r/event-booking-form>

Date: Tuesday 21st October 2025

Timings: 10.00 am to 1.00 pm

Delivery: Zoom

Cost: One delegate: £295

Two delegates: £395

