



Equality and Diversity UK
www.equalityanddiversity.co.uk

Equality, Diversity, and Inclusion Courageous Conversations Game



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Game Overview



This engaging and informative game is designed to foster understanding, awareness, and open dialogue about the Equality Act 2010, protected characteristics, various types of discrimination, reasonable adjustments, inappropriate language, leadership and management of EDI, and bullying. This is done through the context of the 5Cs framework:

- Context
- Communication
- Culture
- Challenge
- Competence

This game will help you and your colleagues grow in your knowledge and commitment to promoting EDI in your workplace.



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Instructions and Aims



This course aims to:

- The aim of this game is to encourage meaningful conversations and learning about EDI.
- Participants will be asked a series of questions under the 5Cs framework to stimulate thoughtful discussions.
- As you engage with these questions, you'll gain a deeper understanding of the Equality Act, protected characteristics, types of discrimination, reasonable adjustments, inappropriate language, leadership and management in EDI, and the impact of bullying.



Outcomes



By playing the game, you will:

- Develop a better understanding of the Equality Act 2010.
- Explore the significance of protected characteristics.
- Identify different types of discrimination, harassment, victimisation, and discrimination.
- Understand the concept of reasonable adjustments.
- Address the importance of appropriate language in various contexts.
- Gain insights into leadership and management within an EDI framework.
- Explore strategies for tackling bullying in the workplace.
- Improve your knowledge of EDI concepts, principles, and practices.
- Encourage open and respectful communication.
- Promote a culture of inclusion and diversity within your organisation.



Content

The game will consist of questions under the following topics

- Equality Act 2010
- Protected Characteristics
- Types of Discrimination, Harassment, Victimisation, and Discrimination
- Inappropriate Language:
- Bullying
- Reasonable Adjustments
- Leadership and Management of EDI



Summary



- This EDI Courageous Conversations Game is a valuable tool for fostering understanding, empathy, and actionable change within your organisation .
- By engaging in thoughtful discussions under the 5Cs framework, you'll be better equipped to promote a culture of equality, diversity, and inclusion.
- Let the game inspire conversations and positive actions that lead to a more inclusive and supportive workplace.
- Together, we can create a better and more equitable future.

