

# Equality and Diversity UK

## Anti-Racism Book Club



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# Next Book Club Meeting: 19<sup>th</sup> January 2021

Time: 6:00 PM London

Link: <https://us02web.zoom.us/j/89550311791>

Meeting ID: 895 5031 1791

Passcode: Bookc



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# The Purpose of the Book Club

- The main goal of the group is to have a meaningful discussion about race, racism, anti-racism, marginalised identity
- The group aims to get diverse individuals to connect, learn from and listen to each other
- The group serves to get individuals to discuss and explore issues of racism in a safe space
- It aims to educate and support individuals on their journey to developing Anti-Racist strategies within their workplace/personal lives and society as a whole



# Benefits

- In a book club, we learn new concepts and new ways of doing activities that we can apply in the workplace.
- It is hoped that coming together in this way will build camaraderie, comfort, and teamwork, partnership learning/working in the group who attend.
- It is a team-building activity that works as well as more formal activities.
- When professionals learn the same concepts, by reading the same book, they share the same language and have heard the same ideas.
- It makes the application and adoption of the ideas and concepts weave easily and seamlessly into the workplace.
- The book club gives employees the opportunity to step up and practice leadership roles such as leading a group discussion or presenting to provide an overview of a book.
- You can help your organisation become a learning organisation in which people continuously grow and develop.



# Introductions/housekeeping

- Introductions
- Who you are and what you do
- Why you joined the book club, what you want from the sessions
- Mute your mics
- Listen and allow others to speak
- No interruptions
- Respect at all time
- No question is a silly question
- A safe space to learn



# Next Month's Book:

## Why I'm no longer talking to white people about Race



- What did you learn?
- What questions were raised?
- What are your thoughts about the book?
- What are you taking away?
- What actions will you take as a result of reading this book?

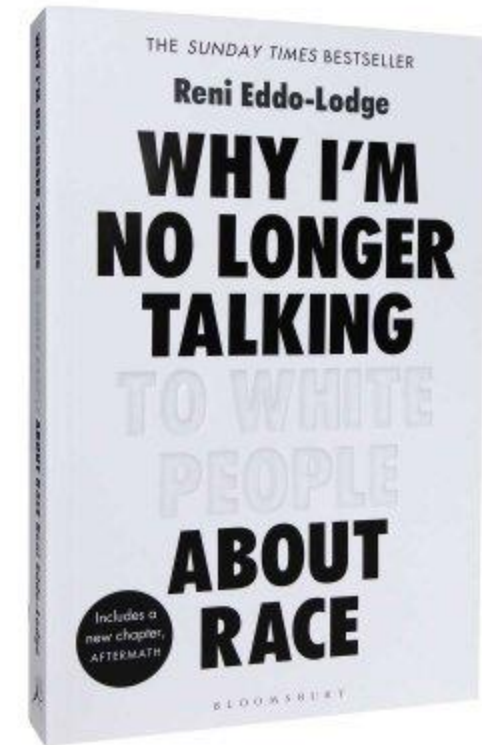


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# Next Month's Book - reviews

- **“A revelation ... Undoubtedly essential ” – Spectator**
- This is the kind of book that demands a future where we'll no longer need such a book.
- “Set to blow apart the understanding of race relations in this country”
- **“A wake-up call** to a nation in denial about the structural and institutional racisms occurring in our homes, offices and communities”
- **“Eye-opening ... Honest, opinionated and pretty kick-ass”**
- “Blistering ... This book is essential reading for anyone even remotely interested in living in a fairer, kinder and more equal world”
- **A riveting deep-dive** into the history and communication of race in Britain
- “Political, accessible and uncompromising ” – **Guardian, Books of the Year**
- “Vital dialogue from a powerful voice” – **Daily Telegraph**
- “Has become **essential to understanding what life is like in the UK for many people experiencing racial inequality.** A must-read for everyone”



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# Books worth a read

- Becoming - Michelle Obama
- New Daughters - Margaret Busby
- The Fisherman - Chigozie Obioma
- White Fragility - Robin Diangelo
- Why I'm No Longer Talking to White People About Race - Reni Eddo-Lodge
- How to be an antiracist - Ibram X. Kendi
- The purpose of power - Alicia Garza
- Natives - Akala
- Brit(ish) - Afua Hirsch

