



E-Learning

<https://equalityanddiversity.co.uk/elearning>



We offer Equality, Diversity and Inclusion off-the-shelf e-learning courses. These courses can be accessed from any device (computer, tablet, phone) and take you through the relevant subject at your own pace.

There is no set timeframe, so you can define your own speed of learning.

A certificate is issued on successful completion of the assessment.

The cost for e-learning courses is on a sliding scale. Discounts are available depending on the number of delegates.

First 20 delegates:	£35 per delegate
21st – 50th delegate:	£30 per delegate
51st – 100th delegate:	£25 per delegate
101 – 250 delegates	£20 per delegate for all delegates
More than 250 delegates	£13 per delegate for all delegates

Our Elearning courses are built to be fully SCORM compliant, which means they will upload and run seamlessly on your in-house Learning Management System. Alternatively, we can host the courses for you on our own user-friendly, web-based Learning Management System.

This system makes it easy to deliver and track our elearning content, and our clear and concise reports give you access to the data you need for compliance or management reports.

For more information, please contact us: info@equalityanddiversity.co.uk

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Equality and Diversity in the Workplace

Overview

- What is equality and Diversity?
 - Why it's important.
- The Law
 - The Equality Act 2010
 - The Public Sector Equality Duty
 - Protected Characteristics
 - Positive Action
 - Exemptions
- What is Discrimination?
 - Types of discrimination
 - Direct Discrimination
 - Indirect Discrimination
 - Harassment
 - Victimisation
- Assessment

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Content

Equality

Diversity

Why Equality and Diversity is Important

Diversity in the Workforce

Competitive Advantage

Economic Cost

Dealing with Issues: Policies and Procedures

The Equality Act 2010: What it means

Public Sector Equality Duty

The Equality Act 2010: Video

Previous Legislation

Protected Characteristics

Protected Characteristics Videos

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

Positive Action

Exemptions

Occupational Requirement

Outlawed Behaviour

Direct Discrimination and Case Study

Direct Discrimination based on Association and Case Study

Direct Discrimination based on Perception and Case Study

Discrimination because of pregnancy & maternity

Indirect Discrimination and Case Study

Discrimination arising from a disability and Case Study

Failure to make reasonable adjustments

Harassment and Case Study

Victimisation and Case Study