

# Equality and Diversity UK



## eLearning

<https://equalityanddiversity.co.uk/elearning>



We offer Equality, Diversity and Inclusion off-the-shelf eLearning courses. These courses can be accessed from any device (computer, tablet, phone) and take you through the relevant subject at your own pace.

There is no set timeframe, so you can define your own speed of learning.

A certificate is issued on successful completion of the assessment.

The cost for eLearning courses is on a sliding scale. Discounts are available depending on the number of delegates.

Our eLearning courses are built to be fully SCORM compliant, which means they will upload and run seamlessly on your in-house Learning Management System. Alternatively, we can host the courses for you on our own user-friendly, web-based Learning Management System.

This system makes it easy to deliver and track our eLearning content, and our clear and concise reports give you access to the data you need for compliance or management reports.

For more information, please contact us: [info@equalityanddiversity.co.uk](mailto:info@equalityanddiversity.co.uk)

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## Promoting Equality and Tackling Racism in Schools Part 2

In this module we will:

- look in more depth at the role of legislation.
- examine how the law can impact on practice and the general school environment.

What we will cover in this module

1. We will look at the Equality Act 2010 and its purpose.
2. You will have a chance to put your knowledge into practice.

We will consider the expectations of regulatory bodies when incorporating the Act into everyday policies, processes, procedures and practice in your school through guidance, such as the Public Sector Equality Duty

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## **Content**

Does 'equality ' mean treating people the same?

Treating people according to their needs

Promoting equality

What is the purpose of the Equality Act 2010?

The Equality Act 2010

Protected characteristics

What does the Equality Act 2010 mean for schools?

Disability

School Uniforms

Segregation

Types of behaviour: What does the Equality Act say?

Definitions under the Equality Act

Direct Discrimination

Indirect Discrimination

Other forms of discrimination

Harassment

Victimisation

Types of behaviour: Examples

Examples: direct discrimination

Example: indirect discrimination

Examples: harassment

Examples: victimisation

Race and racism: Definitions and use

What do we mean by 'race'?

What do we mean by 'racism'?

Applying knowledge to practice

Scenarios: The Law in practice

Equality: Implications for Public Sector bodies

Public Sector Equality Duty (PSED)

What does the PSED mean for schools?

Expectations and inspection

Equality: Implications for teaching

Teaching and equality

Issues with underrepresentation of Black teachers and other key staff in education

Issues for Black and Asian teacher

The impact on learners of racism

Managing personal bias

Unconscious Bias

What can teachers do?