



## E-Learning

<https://equalityanddiversity.co.uk/elearning>



We offer Equality, Diversity and Inclusion off-the-shelf e-learning courses. These courses can be accessed from any device (computer, tablet, phone) and take you through the relevant subject at your own pace.

There is no set timeframe, so you can define your own speed of learning.

A certificate is issued on successful completion of the assessment.

The cost for e-learning courses is on a sliding scale. Discounts are available depending on the number of delegates.

First 20 delegates:	£35 per delegate
21st – 50th delegate:	£30 per delegate
51st – 100th delegate:	£25 per delegate
101 – 250 delegates	£20 per delegate for all delegates
More than 250 delegates	£13 per delegate for all delegates

Our Elearning courses are built to be fully SCORM compliant, which means they will upload and run seamlessly on your in-house Learning Management System. Alternatively, we can host the courses for you on our own user-friendly, web-based Learning Management System.

This system makes it easy to deliver and track our elearning content, and our clear and concise reports give you access to the data you need for compliance or management reports.

For more information, please contact us: [info@equalityanddiversity.co.uk](mailto:info@equalityanddiversity.co.uk)

# Race Equality in the Workplace

## Module 1: Equality essentials

- Why is this important?
- Equality and the Equality Act 2010
- Protected Characteristics
- Prohibited behaviour
- Disability
- Public Sector Equality Duty

## Module 2: Barriers

- Bias: individual and organisational
- Tackling individual bias
- Organisational bias
- Organisational bias in action
- Tackling organisational bias
- Words matter
- Discrimination
- Covert or hidden prejudice
- Examples
- Responses

## Module 3: Building inclusive workplaces

- Policies
- Data
- Equality Impact Assessments
- Equality Impact Assessment: template
- Reporting procedures
- Recommendations for practice
- Leadership
- Equality and Diversity Champions
- Inclusive recruitment
- Inclusive recruitment: practical steps