



Equality and Diversity UK
www.equalityanddiversity.co.uk

Unacceptable Behaviour in the Workplace



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Identifying and dealing with unacceptable behaviour in the workplace

The effects of unacceptable behaviour within the workplace are harmful to all concerned and potentially expensive for organisations, with real reputational risks.

Behaviours such as, direct/indirect discrimination, harassment, victimisation, and microaggressions can lead to increased levels of absence, staff turnover and lower staff morale which can reduce productivity.

Attending this event will help you to identify and address inappropriate behaviours in the workplace and understand the appropriate course of action to take. It will also help you to understand the legal aspects and employer/employee responsibilities.



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Who is this best suited to?

Delegates from all sectors of work, including:

- Line managers, supervisors, and team leaders
- HR professionals
- Business owners
- Trade Union/employee representatives
- Individuals who wish to further their professional development



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What will I learn from this training?

Our training sessions are designed to facilitate discussion and interaction.

This event will cover:

- What constitutes unacceptable/unlawful behaviour
- Current legislation in this area and important case law
- Definitions of inappropriate behaviours
- Recognising the effects of unacceptable behaviours on staff and the organisation
- How to deal with unacceptable behaviour/complaints of unacceptable behaviour
- Barriers to dealing with unacceptable behaviour



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Key course information

- Delivered via Zoom
- Half day session
- Draws from case studies and real lived experiences throughout the session.
- This course can be tailored to suit your precise organisation needs.
- Delegates will receive an electronic certificate of attendance

