



MANAGING EQUALITY AND DIVERSITY IN THE WORKING AND LEARNING ENVIRONMENT

This resource provides the user with practical and sensible approaches to implementing the latest equality legislation into everyday practice in the workplace.

It looks at how harassment, bullying and the use of discriminatory language work against each of the nine equality characteristics and offers strategies that can be used to help modify behaviour and successfully embed equality and diversity into the workplace.

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The law



The law says that organisations like yours must be fair to people of different



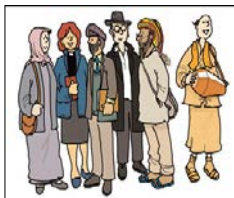
- races and ethnicities



- disabilities



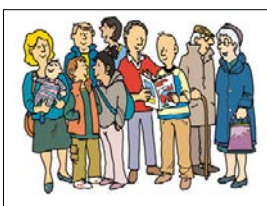
- genders (including transgenders)



- religions and beliefs



- sexual orientations



- ages

The law wants to stop **discrimination** against all people. Discrimination means being unfair to someone because of their race, religion or beliefs, disability, gender, sexual orientation or age.



The law wants us to train our staff so that they understand equality and diversity better.

We want to be fair to all

As employers we need to treat all people fairly, staff, learners, parents, people who may want to be learners or those who apply to work for us



We need to be sure that there is no discrimination or bullying at work, in the learning environment or elsewhere.

